

**Priority question for written answer P-003052/2023
to the Commission**

Rule 138

Matjaž Nemec (S&D), Milan Brglez (S&D)

Subject: Employment of people with sensory disabilities within the EU institutions

Blind people, visually impaired and deaf individuals are still too often discriminated in employment due to their condition. Consequently, they often endure social exclusion and financial disadvantages. We observe that current quota systems for employing individuals with disabilities, while intended to promote fair employment, often fall short in benefiting those with sensory disabilities. This is sadly true also for EU institutions.

Despite certain improvements being made by EPSO in the application process for jobs within the EU to enhance accessibility for sensory impaired candidates going through the procedure, it is not clear how many candidates with disability do in the end succeed and is recruited and how adequate these measures actually are.

We therefore ask the Commission:

- 1 How effective / adequate are the measures concerning recruitment of people with sensory disabilities, in particular visually impaired candidate in recruitment procedure for jobs in the EU institutions?
- 2 Does the Commission keep statistics on how many sensory impaired candidates apply and are at the end hired for positions that correspond to their actual education and skills?
- 3 What additional measures does the Commission plan to implement to ensure a suitable workspace, especially tailored to the needs of sensory impaired individuals?

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